Results

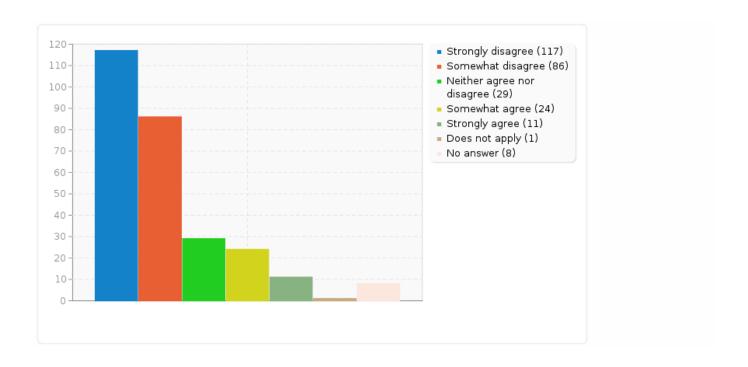
Survey 627188

Number of records in this query:	301
Total records in survey:	301
Percentage of total:	100.00%

The district administration is fair in the way they allocate resources.

Answer	Count	Percentage
Strongly disagree (1)	117	42.39%
Somewhat disagree (2)	86	31.16%
Neither agree nor disagree (3)	29	10.51%
Somewhat agree (4)	24	8.70%
Strongly agree (5)	11	3.99%
Does not apply (0)	1	0.36%
No answer	8	2.90%

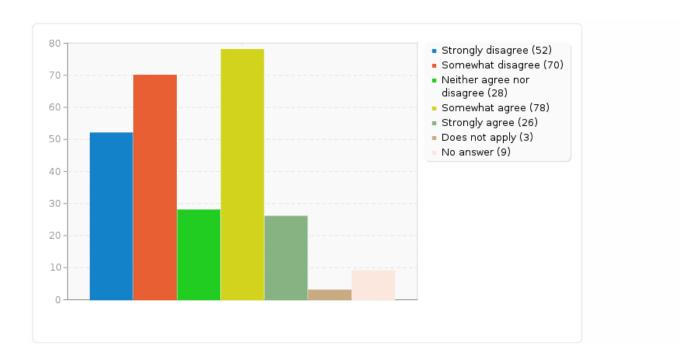
The district administration is fair in the way they allocate resources.



The district administration provides teachers and staff with opportunities to work together collaboratively.

Answer	Count	Percentage
Strongly disagree (1)	52	19.55%
Somewhat disagree (2)	70	26.32%
Neither agree nor disagree (3)	28	10.53%
Somewhat agree (4)	78	29.32%
Strongly agree (5)	26	9.77%
Does not apply (0)	3	1.13%
No answer	9	3.38%

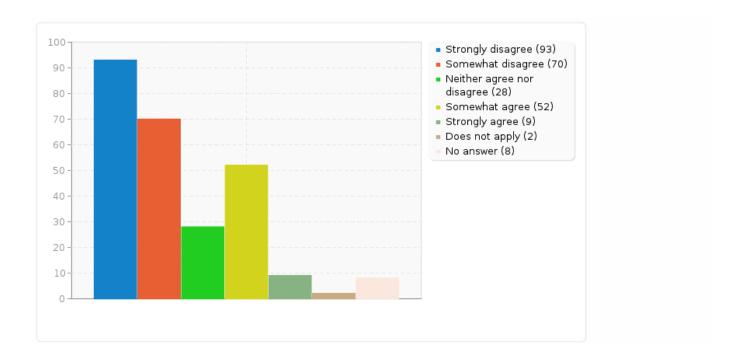
The district administration provides teachers and staff with opportunities to work together collaboratively.



In this district, we teach ways to resolve disagreements so that everyone can be satisfied with the outcome.

Answer	Count	Percentage
Strongly disagree (1)	93	35.50%
Somewhat disagree (2)	70	26.72%
Neither agree nor disagree (3)	28	10.69%
Somewhat agree (4)	52	19.85%
Strongly agree (5)	9	3.44%
Does not apply (0)	2	0.76%
No answer	8	3.05%

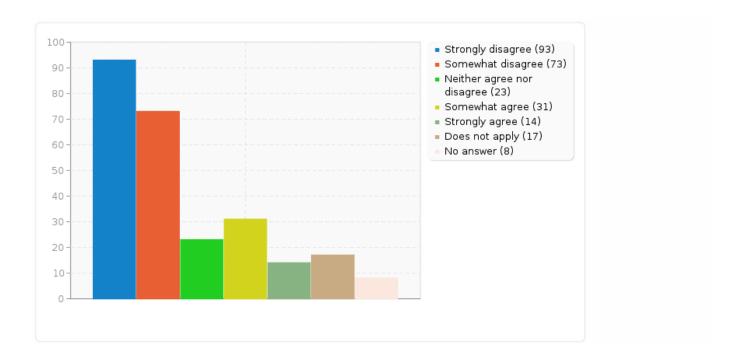
In this district, we teach ways to resolve disagreements so that everyone can be satisfied with the outcome.



The district administration puts enough resources (for example, funds, time, etc.) into curriculum and instructional development.

Answer	Count	Percentage
Strongly disagree (1)	93	35.91%
Somewhat disagree (2)	73	28.19%
Neither agree nor disagree (3)	23	8.88%
Somewhat agree (4)	31	11.97%
Strongly agree (5)	14	5.41%
Does not apply (0)	17	6.56%
No answer	8	3.09%

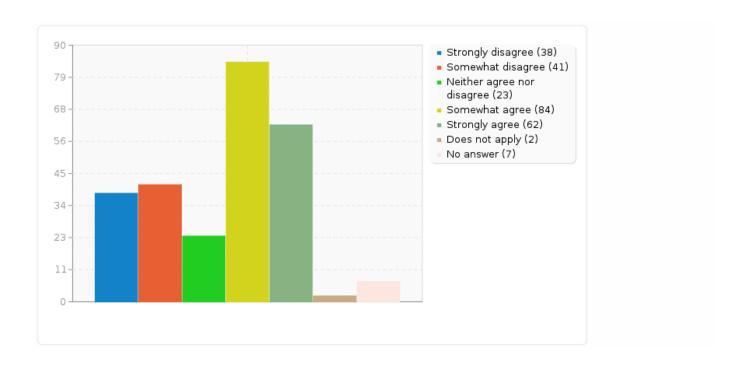
The district administration puts enough resources (for example, funds, time, etc.) into curriculum and instructional development.



Adults in this district generally act with student's best interests in mind.

Answer	Count	Percentage
Strongly disagree (1)	38	14.79%
Somewhat disagree (2)	41	15.95%
Neither agree nor disagree (3)	23	8.95%
Somewhat agree (4)	84	32.68%
Strongly agree (5)	62	24.12%
Does not apply (0)	2	0.78%
No answer	7	2.72%

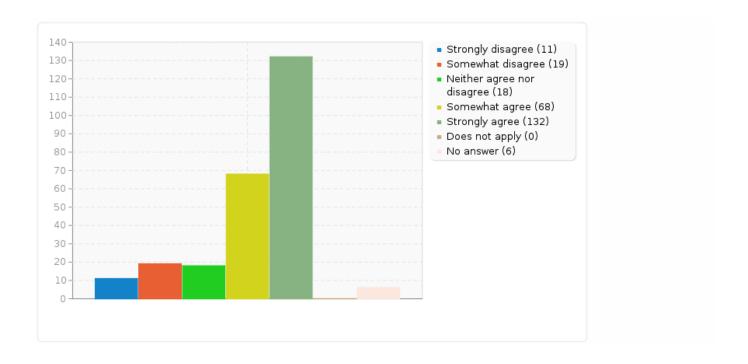
Adults in this district generally act with student's best interests in mind.



This district welcomes and accepts people from diverse backgrounds.

Answer	Count	Percentage
Strongly disagree (1)	11	4.33%
Somewhat disagree (2)	19	7.48%
Neither agree nor disagree (3)	18	7.09%
Somewhat agree (4)	68	26.77%
Strongly agree (5)	132	51.97%
Does not apply (0)	0	0.00%
No answer	6	2.36%

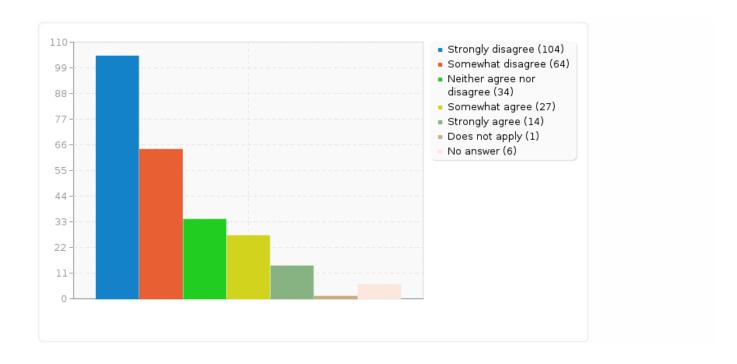
This district welcomes and accepts people from diverse backgrounds.



The work I do in this district is appreciated by the district administration.

Answer	Count	Percentage
Strongly disagree (1)	104	41.60%
Somewhat disagree (2)	64	25.60%
Neither agree nor disagree (3)	34	13.60%
Somewhat agree (4)	27	10.80%
Strongly agree (5)	14	5.60%
Does not apply (0)	1	0.40%
No answer	6	2.40%

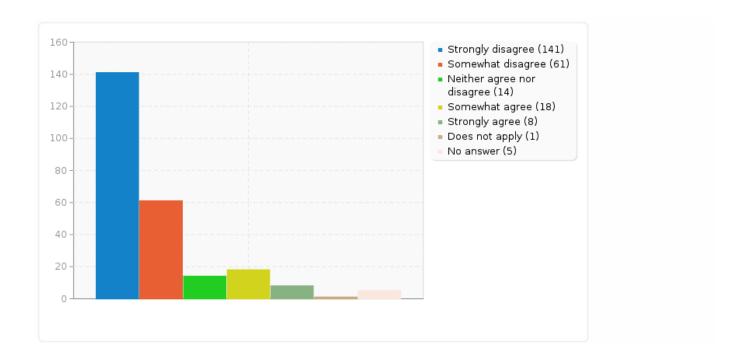
The work I do in this district is appreciated by the district administration.



The district administration openly communicates with teachers and staff.

Answer	Count	Percentage
Strongly disagree (1)	141	56.85%
Somewhat disagree (2)	61	24.60%
Neither agree nor disagree (3)	14	5.65%
Somewhat agree (4)	18	7.26%
Strongly agree (5)	8	3.23%
Does not apply (0)	1	0.40%
No answer	5	2.02%

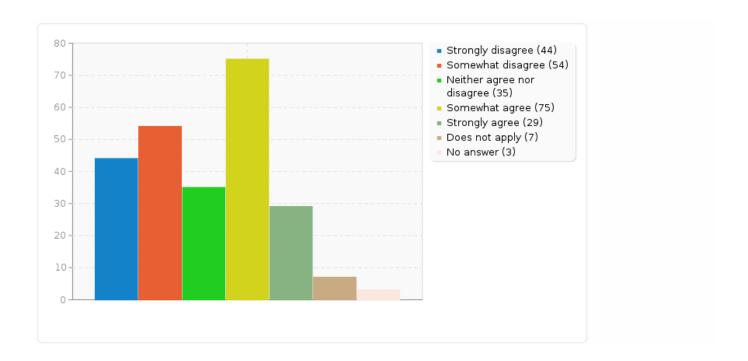
The district administration openly communicates with teachers and staff.



This district makes an effort to keep families informed about what's going on.

Answer	Count	Percentage
Strongly disagree (1)	44	17.81%
Somewhat disagree (2)	54	21.86%
Neither agree nor disagree (3)	35	14.17%
Somewhat agree (4)	75	30.36%
Strongly agree (5)	29	11.74%
Does not apply (0)	7	2.83%
No answer	3	1.21%

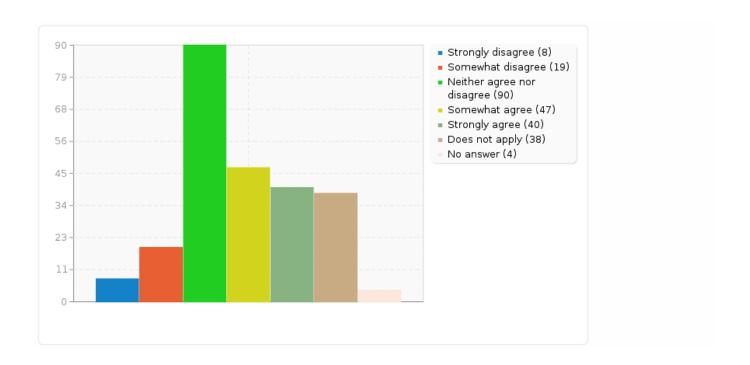
This district makes an effort to keep families informed about what's going on.



The central office district building is clean.

Answer	Count	Percentage
Strongly disagree (1)	8	3.25%
Somewhat disagree (2)	19	7.72%
Neither agree nor disagree (3)	90	36.59%
Somewhat agree (4)	47	19.11%
Strongly agree (5)	40	16.26%
Does not apply (0)	38	15.45%
No answer	4	1.63%

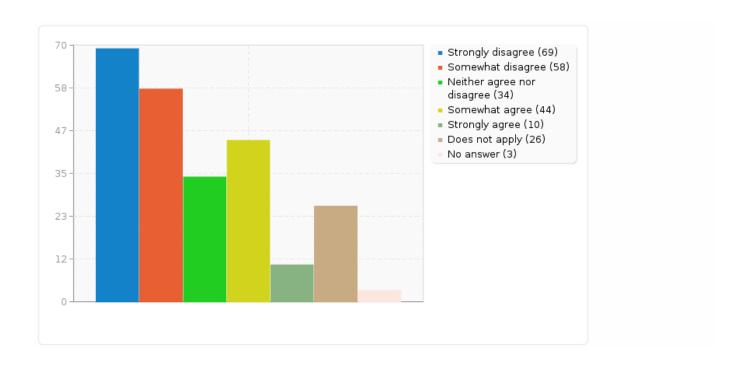
The central office district building is clean.



The district administration involves teachers in planning professional development activities.

Answer	Count	Percentage
Strongly disagree (1)	69	28.28%
Somewhat disagree (2)	58	23.77%
Neither agree nor disagree (3)	34	13.93%
Somewhat agree (4)	44	18.03%
Strongly agree (5)	10	4.10%
Does not apply (0)	26	10.66%
No answer	3	1.23%

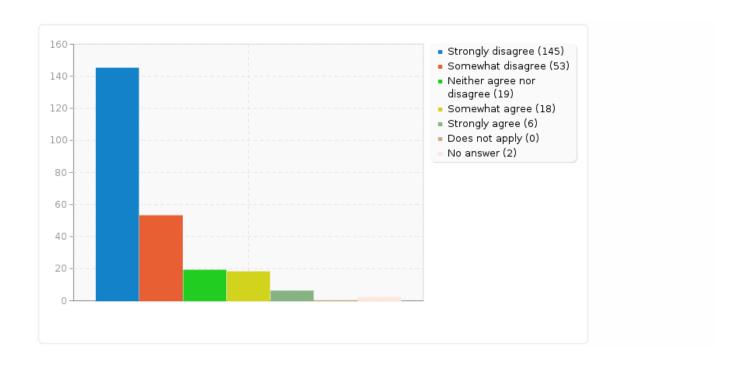
The district administration involves teachers in planning professional development activities.



This district feels like a positive community.

Answer	Count	Percentage
Strongly disagree (1)	145	59.67%
Somewhat disagree (2)	53	21.81%
Neither agree nor disagree (3)	19	7.82%
Somewhat agree (4)	18	7.41%
Strongly agree (5)	6	2.47%
Does not apply (0)	0	0.00%
No answer	2	0.82%

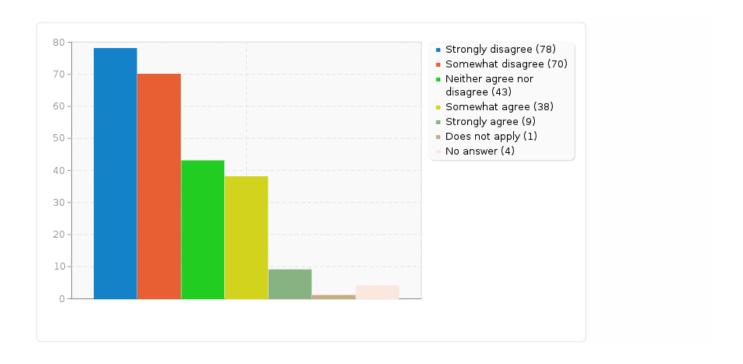
This district feels like a positive community.



We have enough space and facilities for district activities.

Answer	Count	Percentage
Strongly disagree (1)	78	32.10%
Somewhat disagree (2)	70	28.81%
Neither agree nor disagree (3)	43	17.70%
Somewhat agree (4)	38	15.64%
Strongly agree (5)	9	3.70%
Does not apply (0)	1	0.41%
No answer	4	1.65%

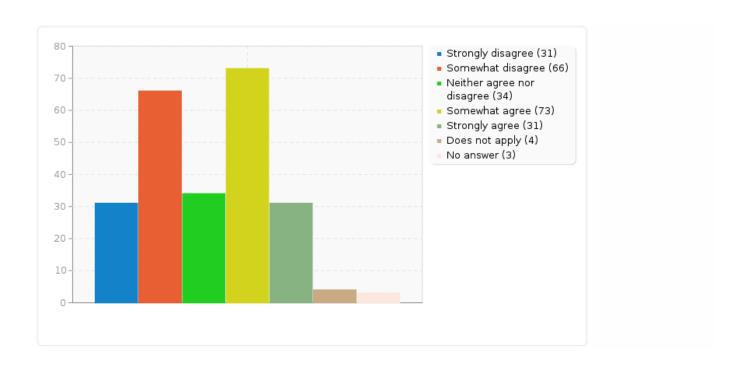
We have enough space and facilities for district activities.



Most district staff feel physically safe in all areas of the district.

Answer	Count	Percentage
Strongly disagree (1)	31	12.81%
Somewhat disagree (2)	66	27.27%
Neither agree nor disagree (3)	34	14.05%
Somewhat agree (4)	73	30.17%
Strongly agree (5)	31	12.81%
Does not apply (0)	4	1.65%
No answer	3	1.24%

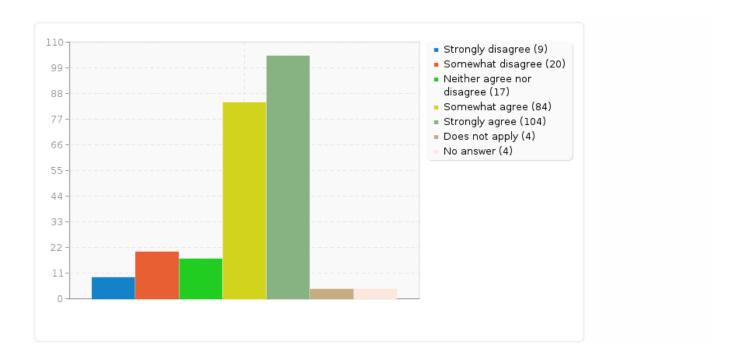
Most district staff feel physically safe in all areas of the district.



Adults in this district respect differences in students (for example, gender, race, culture, disability, sexual orientation, learning differences, etc.).

Answer	Count	Percentage
Strongly disagree (1)	9	3.72%
Somewhat disagree (2)	20	8.26%
Neither agree nor disagree (3)	17	7.02%
Somewhat agree (4)	84	34.71%
Strongly agree (5)	104	42.98%
Does not apply (0)	4	1.65%
No answer	4	1.65%

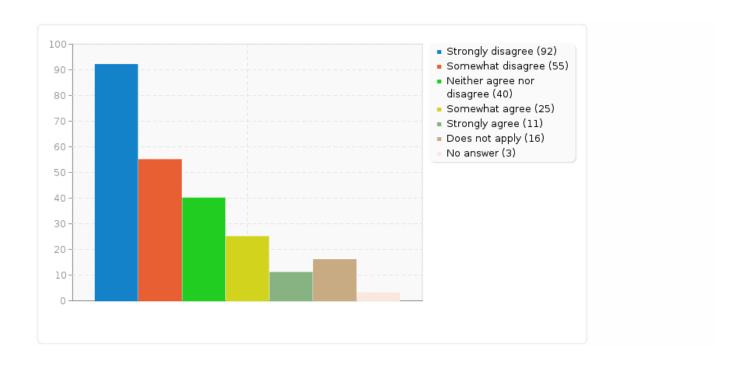
Adults in this district respect differences in students (for example, gender, race, culture, disability, sexual orientation, learning differences, etc.).



Staff in this district are comfortable sharing ideas at district meetings.

Answer	Count	Percentage
Strongly disagree (1)	92	38.02%
Somewhat disagree (2)	55	22.73%
Neither agree nor disagree (3)	40	16.53%
Somewhat agree (4)	25	10.33%
Strongly agree (5)	11	4.55%
Does not apply (0)	16	6.61%
No answer	3	1.24%

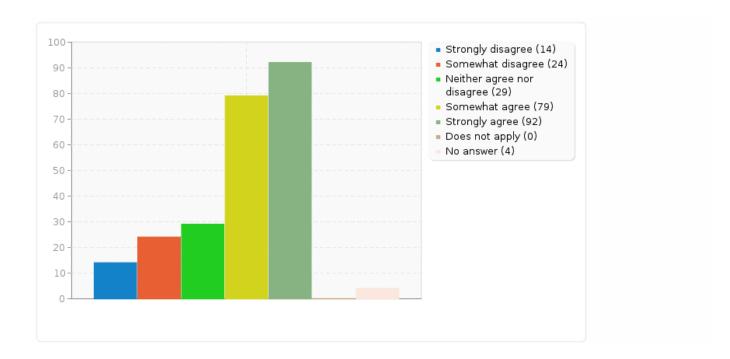
Staff in this district are comfortable sharing ideas at district meetings.



Adults in this district respect each other's differences (for example, gender, race, culture, disability, sexual orientation, learning differences, etc.).

Answer	Count	Percentage
Strongly disagree (1)	14	5.79%
Somewhat disagree (2)	24	9.92%
Neither agree nor disagree (3)	29	11.98%
Somewhat agree (4)	79	32.64%
Strongly agree (5)	92	38.02%
Does not apply (0)	0	0.00%
No answer	4	1.65%

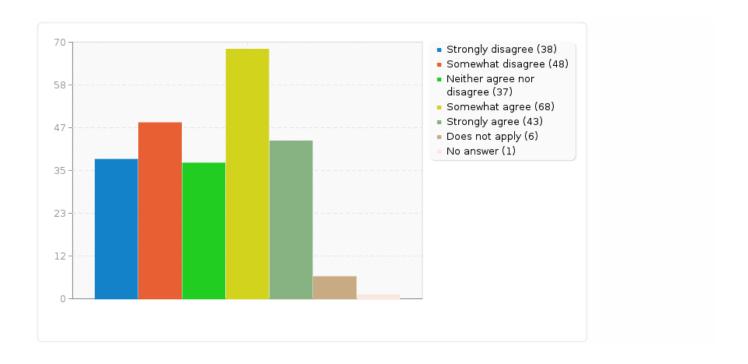
Adults in this district respect each other's differences (for example, gender, race, culture, disability, sexual orientation, learning differences, etc.).



Adults in this district fairly enforce rules against physical and verbal harassment.

Answer	Count	Percentage
Strongly disagree (1)	38	15.77%
Somewhat disagree (2)	48	19.92%
Neither agree nor disagree (3)	37	15.35%
Somewhat agree (4)	68	28.22%
Strongly agree (5)	43	17.84%
Does not apply (0)	6	2.49%
No answer	1	0.41%

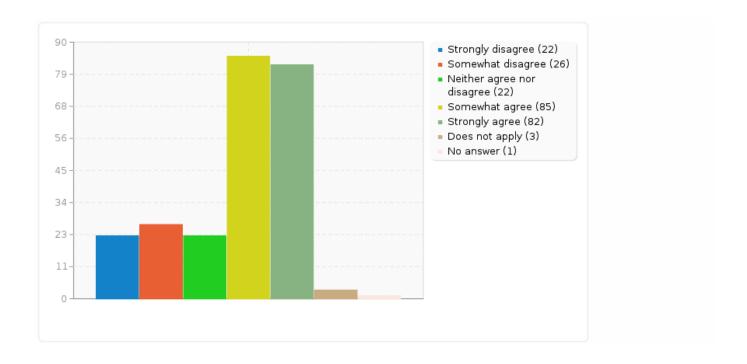
Adults in this district fairly enforce rules against physical and verbal harassment.



I feel good about what I accomplish as a staff member at this district.

Answer	Count	Percentage
Strongly disagree (1)	22	9.13%
Somewhat disagree (2)	26	10.79%
Neither agree nor disagree (3)	22	9.13%
Somewhat agree (4)	85	35.27%
Strongly agree (5)	82	34.02%
Does not apply (0)	3	1.24%
No answer	1	0.41%

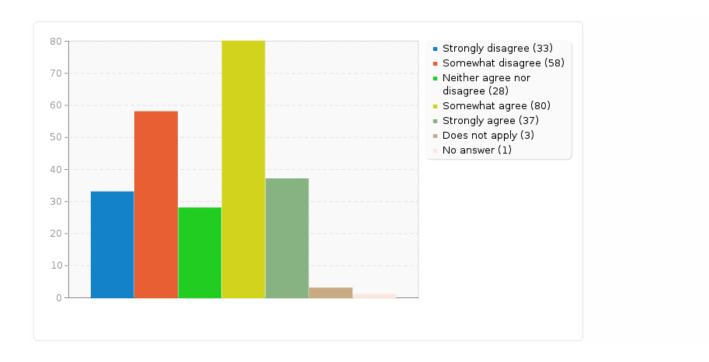
I feel good about what I accomplish as a staff member at this district.



Staff in this district generally trust each other professionally regardless of personal differences.

Answer	Count	Percentage
Strongly disagree (1)	33	13.75%
Somewhat disagree (2)	58	24.17%
Neither agree nor disagree (3)	28	11.67%
Somewhat agree (4)	80	33.33%
Strongly agree (5)	37	15.42%
Does not apply (0)	3	1.25%
No answer	1	0.42%

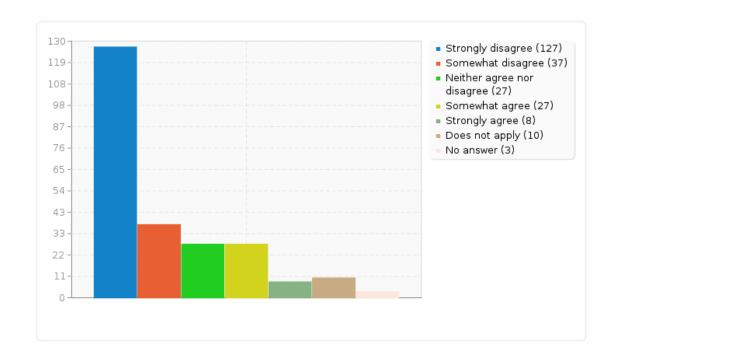
Staff in this district generally trust each other professionally regardless of personal differences.



The administration at this district uses staff voice in decision-making (instruction, discipline policy, etc.).

Answer	Count	Percentage
Strongly disagree (1)	127	53.14%
Somewhat disagree (2)	37	15.48%
Neither agree nor disagree (3)	27	11.30%
Somewhat agree (4)	27	11.30%
Strongly agree (5)	8	3.35%
Does not apply (0)	10	4.18%
No answer	3	1.26%

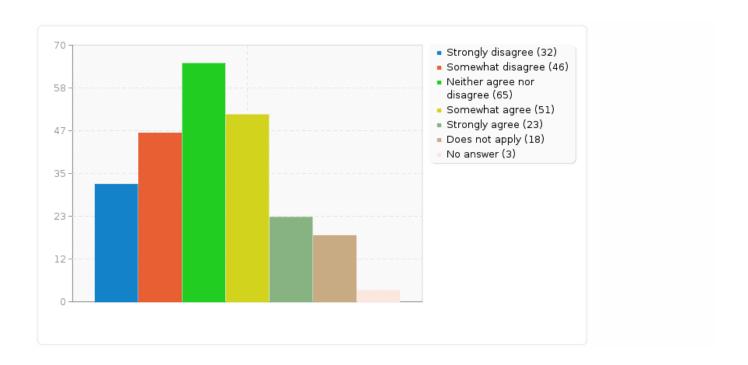
The administration at this district uses staff voice in decision-making (instruction, discipline policy, etc.).



Parents and family members are made to feel comfortable talking to district staff.

Answer	Count	Percentage
Strongly disagree (1)	32	13.45%
Somewhat disagree (2)	46	19.33%
Neither agree nor disagree (3)	65	27.31%
Somewhat agree (4)	51	21.43%
Strongly agree (5)	23	9.66%
Does not apply (0)	18	7.56%
No answer	3	1.26%

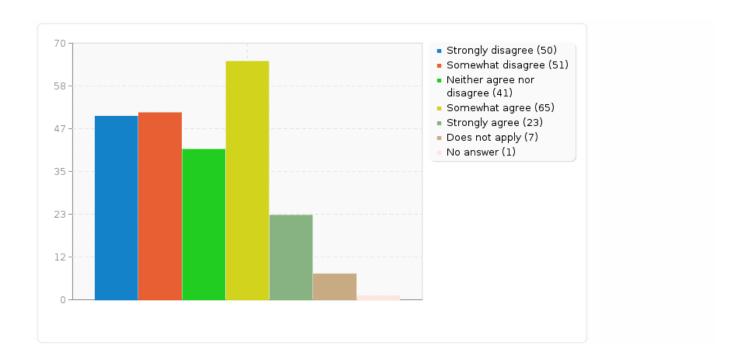
Parents and family members are made to feel comfortable talking to district staff.



Working relationships among staff in the district make it easier to try new things.

Answer	Count	Percentage
Strongly disagree (1)	50	21.01%
Somewhat disagree (2)	51	21.43%
Neither agree nor disagree (3)	41	17.23%
Somewhat agree (4)	65	27.31%
Strongly agree (5)	23	9.66%
Does not apply (0)	7	2.94%
No answer	1	0.42%

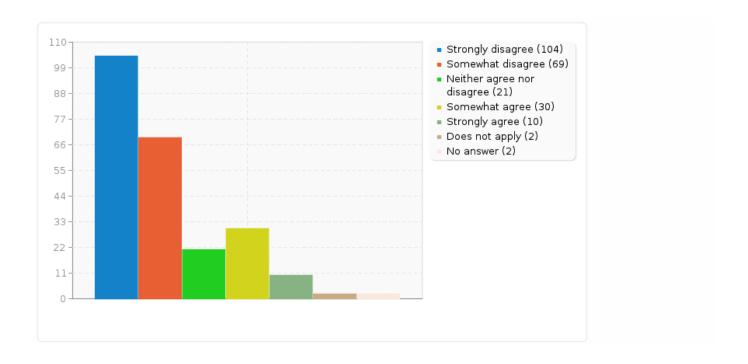
Working relationships among staff in the district make it easier to try new things.



District administration effectively communicates a strong and compelling vision for the district.

Answer	Count	Percentage
Strongly disagree (1)	104	43.70%
Somewhat disagree (2)	69	28.99%
Neither agree nor disagree (3)	21	8.82%
Somewhat agree (4)	30	12.61%
Strongly agree (5)	10	4.20%
Does not apply (0)	2	0.84%
No answer	2	0.84%

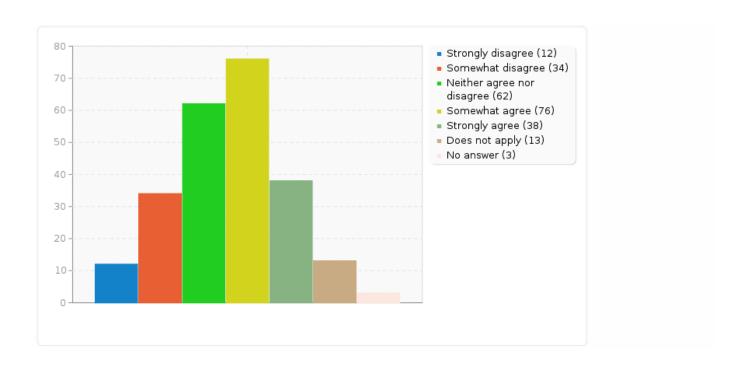
District administration effectively communicates a strong and compelling vision for the district.



Parents/guardians are made to feel welcome at this district.

Answer	Count	Percentage
Strongly disagree (1)	12	5.04%
Somewhat disagree (2)	34	14.29%
Neither agree nor disagree (3)	62	26.05%
Somewhat agree (4)	76	31.93%
Strongly agree (5)	38	15.97%
Does not apply (0)	13	5.46%
No answer	3	1.26%

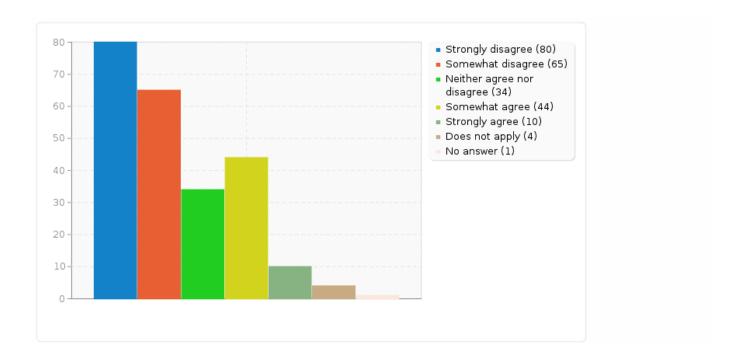
Parents/guardians are made to feel welcome at this district.



The district administration allocates resources to develop staff expertise.

Answer	Count	Percentage
Strongly disagree (1)	80	33.61%
Somewhat disagree (2)	65	27.31%
Neither agree nor disagree (3)	34	14.29%
Somewhat agree (4)	44	18.49%
Strongly agree (5)	10	4.20%
Does not apply (0)	4	1.68%
No answer	1	0.42%

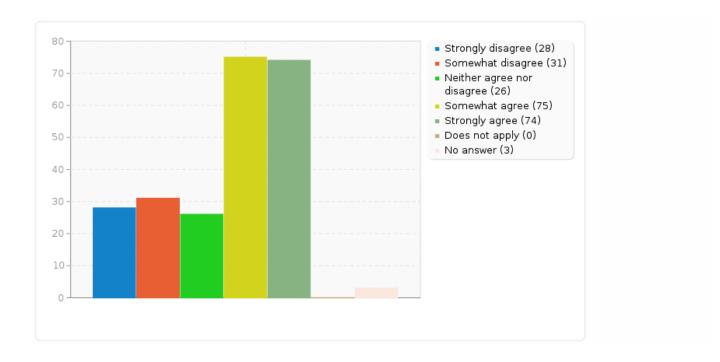
The district administration allocates resources to develop staff expertise.



In this district, there are clear rules against insults, teasing, harassment and other verbal abuse.

Answer	Count	Percentage
Strongly disagree (1)	28	11.81%
Somewhat disagree (2)	31	13.08%
Neither agree nor disagree (3)	26	10.97%
Somewhat agree (4)	75	31.65%
Strongly agree (5)	74	31.22%
Does not apply (0)	0	0.00%
No answer	3	1.27%

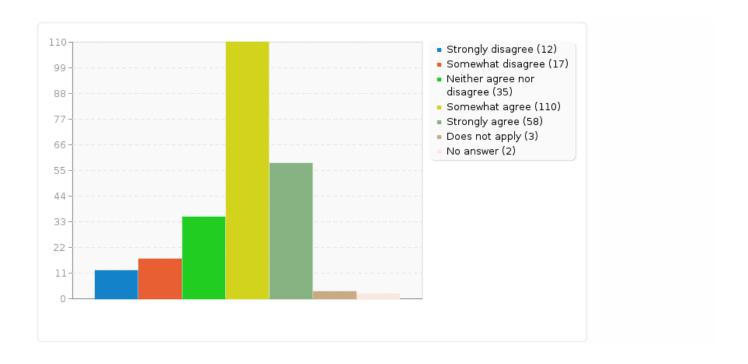
In this district, there are clear rules against insults, teasing, harassment and other verbal abuse.



Most staff in the district are comfortable asking for help from their colleagues.

Answer	Count	Percentage
Strongly disagree (1)	12	5.06%
Somewhat disagree (2)	17	7.17%
Neither agree nor disagree (3)	35	14.77%
Somewhat agree (4)	110	46.41%
Strongly agree (5)	58	24.47%
Does not apply (0)	3	1.27%
No answer	2	0.84%

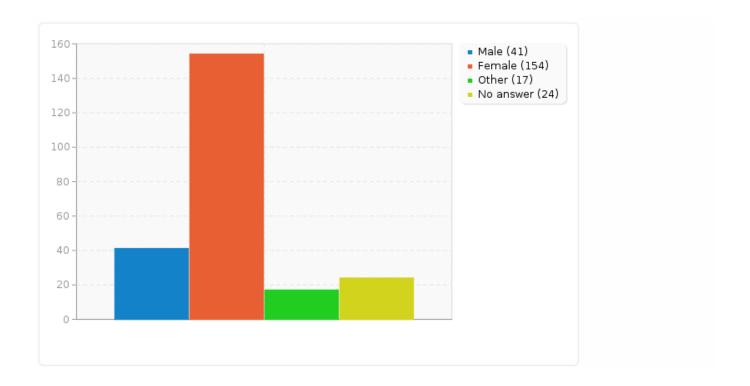
Most staff in the district are comfortable asking for help from their colleagues.



What is your gender?

Answer	Count	Percentage
Male (A1)	41	17.37%
Female (A2)	154	65.25%
Other (A3)	17	7.20%
No answer	24	10.17%

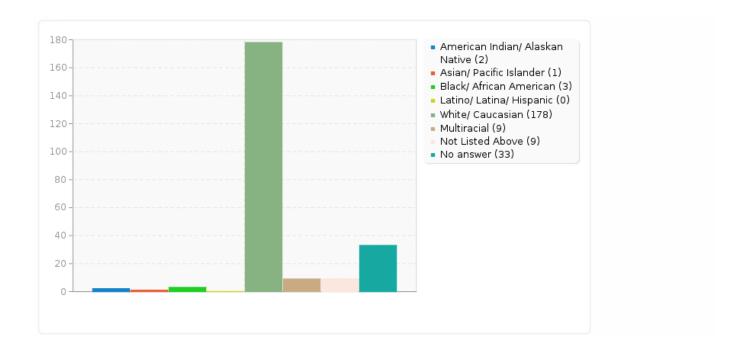
What is your gender?



What is your race/ethnicity? Please select the category that best describes you.

Answer	Count	Percentage
American Indian/ Alaskan Native (A1)	2	0.85%
Asian/ Pacific Islander (A2)	1	0.43%
Black/ African American (A3)	3	1.28%
Latino/ Latina/ Hispanic (A4)	0	0.00%
White/ Caucasian (A5)	178	75.74%
Multiracial (A6)	9	3.83%
Not Listed Above (A7)	9	3.83%
No answer	33	14.04%

What is your race/ethnicity? Please select the category that best describes you.



What is your position?

Answer	Count	Percentage
Teacher (A1)	114	48.31%
Administrator (A2)	14	5.93%
Other professional staff (A3)	48	20.34%
Paraprofessional (A4)	20	8.47%
Non-certified support staff (e.g. security officer, cafeteria worker, bus driver, custodian, etc.) (A5)	5	2.12%
No answer	35	14.83%

What is your position?

